

Subcontracting Policy

Permadoor, like many successful organizations, utilises sub-contractor labour for the install of our products. To ensure that the sub-contractors employed are to a required standard, all sub-contractors who work on site for Permadoor must have been approved for use through our internal vetting procedure, which is centred around our Sub-Contractor Assessment Questionnaire (OHS F33).

All sub-contractors must be able to demonstrate a sound and practical knowledge of Health and Safety and how it relates to their operations on site and Permadoor insist that all sub-contractors and all employees of sub-contractors have:

- CSCS Cards
- Asbestos Awareness Training

Ideally all senior staff (Site Managers, etc) should also have CITB Site Managers Safety Training Certificates and First Aid training and an understanding of the CDM Regulations 2007.

We also look to work with sub-contractors who demonstrate a commitment towards training and personal development of their employees, and will work actively with sub-contractors to assist where necessary with this training.

Additionally, all installers and their employees must also demonstrate technical ability and understanding in all aspects of the install of composite doorsets and associated products as well as maintenance to composite doorsets and associated products.

It is also expected that all sub-contractors will comply and operate within the boundaries of our Code of Practice, with the core values of trust, confidentiality, professional conduct and ethical behaviour being at the heart of our on-site business.

We monitor sub-contractor performance on site against the above using our Management Procedures:

- QPU 3.6 for CDM Regulations 2007
- QPU 8.2 for Survey of Doors
- QPU 9.1 for Environmental Aspects (including on site activities)
- QPU 9.2 for Environmental and H&S Legislation (including on site activities)
- QPU 9.3 for Waste Management

Permadoor also seek to use contractors who have an understanding of Equality and Discrimination, who always strive to be fair and objective and who employ persons based upon their merit irrespective of gender, race, creed, colour, age or personal disability.

Tim Roome
General Manager